

Reimagining Change Leadership

Leading Through Continuous Change

Presented by:

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Greater **Orlando** Aviation Authority



Agenda

Objectives

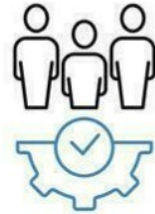
- Understand how leadership has evolved in today's environment, and the obstacles holding leaders back.
- Gain actionable steps to assist in overcoming the identified obstacles at your organization.

Timing

- Current Challenges and Employees in Context – 20 minutes
- Charting a Path Forward and Actionable Steps Workshop. – 35 minutes
- Q&A – 5 Minutes

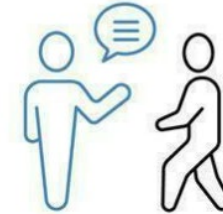


Types of Effective Human Leaders



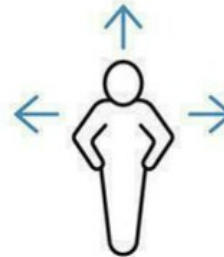
Authentic

Act with perseverance and enable true individuality, for both themselves and their teams.



Empathetic

Show genuine care, respect and concern for employees' well-being.



Adaptive

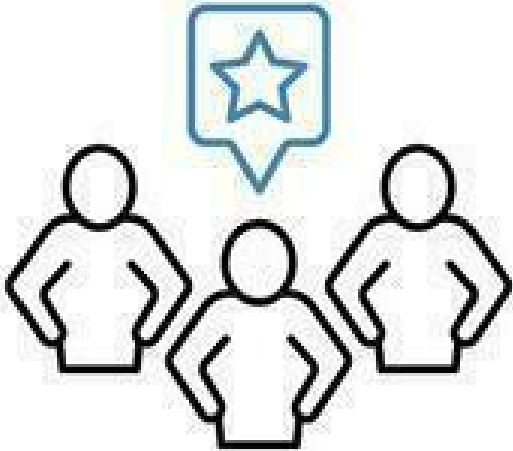
Enable flexibility and support that fits team members' unique needs.

Leaders Have More Expectations Added to Their Jobs

I am requesting a flexible hybrid/remote work schedule.

I need to be heard not dismissed.

Wish I knew more about how stable my position.



Times are tough and leaders need to care about us.

Really love my job. How can I make more money without having to leave?

We are doing more with less and I'm started to get burned out.



What does this mean?

Employees feel isolated and or disconnected from their organization due to leaders not being engaged.

Work induced stress potentially causing a burnout situation leading to poor performance and attendance issues.

Perceived lack of leadership skill development and not seeing growth opportunities provided may lead a segment of the workforce to exit.



How Can Human Leaders Change This?



Reimagining Change Leadership Workshop

Dedication

- Assist leaders to become aware of the impact of Human Leadership.
- Provide leaders an active choice in their dedication to becoming a Human Leader.

Bravery

- Teach leaders to understand how fear impacts leadership so they can take ownership of behaviors.
- Mitigate failure in high-risk situations by developing leaders to learn from success not failure.

Self-Assurance

- Equip leaders with the tools to eliminate actions that have little impact.
- Assist leaders in gaining the skills to having real-time situational awareness.

Q&A Session

Thank you!

